

ASHISH VARGHESE

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SUMMARY

I have a unique combination of expertise in Instructional Design, Media Production, IT, and Management with which I have successfully managed development of training for highly regulated industries such as Finance, Transportation, Insurance, Healthcare, and Not-for-Profit Sectors. I also do have over 19 years of cumulative experience in e-Learning Production, Learning Management Systems, Project Management, Multimedia Production, Website Development, and Human Resource Development.

SOFTWARE AND TOOLS

Adobe Captivate, Articulate Storyline, Adobe Premiere, Adobe After Effects, Adobe Audition, Adobe Photoshop, Adobe Illustrator, Adobe XD, Moodle, SuccessFactors, Oracle HCM, WordPress, HTML5, CSS, JavaScript.

WORK EXPERIENCE

Manager Instructional Design

BethEL Creations LLC

Jacksonville, FL

April 2013 to Present

- Collaborating with internal and external customers to ensure efficient operation of LMS and other training systems.
- Effectively communicating Organizational Change Management.
- In partnership with impacted business units, develop training strategies and implement training for each rollout of the five phases of ERP implementation.
- Developing and executing a sustainable leadership development and performance management platform that supports the growth and development of leaders and their employees.
- Partnering with business units to provide development and technical learning solutions to improve organizational performance.
- Analyzed the need, Developed, Designed, Implemented, and Evaluated a 24 Module training path for 3500+ Machine Operators of CSX, the 4th largest railroad company in the US.
- Analyzes Human Capital Optimization and Performance Gaps, Designs, Develops, Implements, and Evaluates training solutions.
- LMS Implementation and administration.
- Experience with ADDIE, SAM, and RAM.
- Manages projects and personnel from inception of a project to delivery including internal clients and stakeholders.
- Clients: Citizens Insurance, CSX, Florida East Coast Railway, RJ Corman, Roadway Workers Training, Tracfone Wireless Inc., Crowley, Sitel.

Creative Media Designer

Good News Productions, International

Joplin, MO

June 2012 to April 2013

- Designed and Developed training materials for teams in Ukraine, India, South Africa, Mexico, and Kenya.
- Conducted several Instructor Led Training (ILT) sessions both online and in a classroom.
- Created and managed Organizational Change Training.
- Developed, Designed, and Managed production of Web content, video promotions, project content, and donor/partner communication content.

Multimedia Producer/Editor
Multi Media Marketing INC
Miami, FL

August 2010 to December 2011

- Worked with consultants, SME's, partners, and members to design, storyboard, write, develop, deliver and maintain training materials for federal agencies (e.g. The US Army Corps of Engineers).
- Managed Production of Orientation Videos for several agencies.
- Worked on Proposals, Planning, and Budgeting for high-value projects.

Video Producer & Editor
Creative Lab LLC
West Palm Beach, FL

January 2007 to August 2010

- Designed and developed training materials for the Healthcare industry, Political Campaigns, and not-for-profit organizations.
- Managed media productions in multiple locations across the globe.
- Developed relationships with Universities, Museums, Research organizations to avail talent, time, and content for production in multiple continents.
- Trained local talent to support high-end film production.

Other organizations worked for:

United Nations, ViaCom, William Shatner Productions, Wycliffe Bible Translators, World Bank, Summer Institute of Linguistics, Christian Broadcasting Network, and Sony Entertainment.

EDUCATION

Central India Film & Television Institute, Nagpur, India
Bachelors
Digital Filmmaking and Editing
1999 to 2001

Shells Advertising Institute, Nagpur, India
Associates
Advertising and Communication
2001 to 2002

REFERENCES

Janie Colallilo - Focal Point Productions 9042961784 - Jacksonville, FL (janie@getfocal.com)
Bob Ice - Roadway Workers Training - St. Augustine, FL (bob@rrtraining.com)
Jeremy Wiles - Kingdom Works Studio, West Palm Beach, FL (Jeremy@kingdomworks.com)