

ASHISH VARGHESE

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SUMMARY

I have a unique combination of expertise in Instructional Design, Media Production, IT, and Management with which I have successfully developed training for highly regulated industries such as Insurance, Transportation, Healthcare, and Not-for-Profit Sectors. I also do have over 17 years of cumulative experience in e-Learning Production, Learning Management Systems, Project Management, Video Production, Website Development, and Adult Learning & Development.

SOFTWARE AND TOOLS

Adobe Captivate, Articulate Storyline, User Productivity Kit (Oracle), Adobe Premiere, Adobe After Effects, Adobe Audition, Adobe Photoshop, Adobe Illustrator, Moodle, WordPress, HTML5, JavaScript, and CSS. **Methods:** ADDIE, SAM, and RAM.

WORK EXPERIENCE

Instructional Design Manager

BethEL Creations LLC

Jacksonville, FL

April 2013 to Present

- *Developed training and communication modules for ERP change management for Citizens Property Insurance Corporation.*
- *Developing internal process training for Claims dept, IT, and IT security; mandatory training.*
- *Designed and Developed Digital Asset Management System for various departments.*
- *Analyzed the need, Developed, Designed, Implemented, and Evaluated a 24 Module training path for 3500+ Machine Operators of CSX, the 4th largest railroad company in the US.*
- *Analyzes Human Capital Optimization and Performance Gaps, Designs, Develops, Implements, and Evaluates training solutions.*
- *LMS Implementation and administration.*
- *Manages projects from inception to delivery including internal clients and stakeholders.*
- *Clients: Citizens Property Insurance Corporation, CSX, Florida East Coast Railway, RJ Corman, Roadway Workers Training.*

Creative Media Designer

Good News Productions, International

Joplin, MO

June 2012 to April 2013

- *Designed and Developed training materials for teams in Ukraine, India, South Africa, Mexico, and Kenya.*
- *Conducted several Instructor Led Training (ILT) sessions both online and in a classroom.*
- *Created and managed Organizational Change Training.*
- *Developed, Designed, and Managed production of Web content, video promotions, project content, and donor/partner communication content.*

Multimedia Producer/Editor

Multi Media Marketing INC

Miami, FL

August 2010 to December 2011

- *Worked with consultants, SME's, partners, and members to design, storyboard, write, develop, deliver and maintain training materials for federal agencies (e.g. The US Army Corps of Engineers).*
- *Managed Production of Orientation Videos for several agencies.*
- *Worked on Proposals, Planning, and Budgeting for high-value projects.*

Video Producer & Editor

Creative Lab LLC

West Palm Beach, FL

January 2007 to August 2010

- Designed and developed training materials for the Healthcare industry, Political Campaigns, and not-for-profit organizations.
- Managed media productions in multiple locations across the globe.
- Developed relationships with Universities, Museums, Research organizations to avail talent, time, and content for production in multiple continents.
- Trained local talent to support high-end film production.

Other organizations worked for:

United Nations, ViaCom, William Shatner Productions, Wycliffe Bible Translators, World Bank, Summer Institute of Linguistics, Christian Broadcasting Network, and Sony Entertainment.

EDUCATION

Central India Film & Television Institute, Nagpur, India

Bachelors

Digital Filmmaking and Editing

1999 to 2001

Shells Advertising Institute, Nagpur, India

Associates

Advertising and Communication

2001 to 2002

REFERENCES

Janie Colallilo - Focal Point Productions 9042961784 - Jacksonville, FL (janie@getfocal.com)

Bob Ice - Roadway Workers Training - St. Augustine, FL (bob@rrtraining.com)

Jeremy Wiles - Kingdom Works Studio, West Palm Beach, FL (Jeremy@kingdomworks.com)