

ASHISH VARGHESE

18200 Clear Brook Cir. Boca Raton, FL 33498 | VisualMediaConsultant@gmail.com | (904) 366-9474

www.AshishVarghese.com

SUMMARY

Proven record of managing teams of instructional designers and multi-media producers to achieve business objectives by delivering strategic learning and development solutions.

SKILLS

Adult Learning Theories, Analyze Learning Needs, Performance Gap Evaluation, Learning Path and Curriculum Development, Project Management, Personnel Management, Agile in Instructional Design, ADDIE, SAM, Vendor and Stakeholder Relations, Computer Based Training, Facilitator-Led Training, Blended Learning.

SOFTWARE AND TOOLS

Adobe Captivate, Articulate Storyline, Jira, UPK, AWS, Adobe Premiere, Adobe After Effects, Adobe Audition, Adobe Photoshop, Adobe Illustrator, Adobe XD, Moodle, SuccessFactors, Oracle HCM, WordPress, HTML5, CSS.

WORK EXPERIENCE

Manager, Instructional Design

BethEL Creations LLC

Jacksonville, FL

April 2013 to Present

- Partnering with business units to provide development and technical learning solutions to improve organizational performance.
- Analyzes Human Capital Optimization and Performance Gaps, Designs, Develops, Implements, and Evaluates training solutions.
- Collaborating with internal and external customers to ensure efficient operation of LMS and other training systems.
- Effectively communicating Organizational Change Management.
- Developing and executing a sustainable leadership development and performance management programs for continuous growth.
- Oversee LMS Implementation and administration.
- Utilizing different methodologies like ADDIE, SAM, and RAM, for effective learning project management.
- Manages projects and personnel from the inception of a project to delivery including internal clients and stakeholders.
- Clients: Citizens Insurance, CSX, Florida East Coast Railway, RJ Corman, Roadway Workers Training, Tracfone Wireless Inc., Crowley, Sitel.

Creative Media Designer

Good News Productions, International

Joplin, MO

June 2012 to April 2013

- Designed and Developed training materials for teams in Ukraine, India, South Africa, Mexico, and Kenya.
- Conducted several Instructor Led Training (ILT) sessions both online and in a classroom.
- Created and managed Organizational Change Training.
- Developed, Designed, and Managed production of Web content, video promotions, project content, and donor/partner communication content.

Multimedia Producer/Editor
Multi Media Marketing INC
Miami, FL

August 2010 to December 2011

- Worked with consultants, SME's, partners, and members to design, storyboard, write, develop, deliver and maintain training materials for federal agencies (e.g. The US Army Corps of Engineers).
- Managed Production of Orientation Videos for several agencies.
- Worked on Proposals, Planning, and Budgeting for high-value projects.

Video Producer & Editor
Creative Lab LLC
West Palm Beach, FL

January 2007 to August 2010

- Designed and developed training materials for the Healthcare industry, Political Campaigns, and not-for-profit organizations.
- Managed media productions in multiple locations across the globe.
- Developed relationships with Universities, Museums, Research organizations to avail talent, time, and content for production in multiple continents.
- Trained local talent to support high-end film production.

Other organizations worked for:

United Nations, ViaCom, William Shatner Productions, Wycliffe Bible Translators, World Bank, Summer Institute of Linguistics, Christian Broadcasting Network, and Sony Entertainment.

EDUCATION

Central India Film & Television Institute, Nagpur, India

Bachelors

Digital Filmmaking and Editing

1999 to 2001

Shells Advertising Institute, Nagpur, India

Associates

Advertising and Communication

2001 to 2002

REFERENCES

Janie Colallilo - Focal Point Productions 9042961784 - Jacksonville, FL (janie@getfocal.com)

Bob Ice - Roadway Workers Training - St. Augustine, FL (bob@rrtraining.com)

Jeremy Wiles - Kingdom Works Studio, West Palm Beach, FL (Jeremy@kingdomworks.com)